

Annexure A**Meeting of the Executive Committee of the All India Federation of State
Civil/Administrative Service Associations held at New Delhi on 12th Jan. 2014****Attendance Sheet**

Sr.N	Name and Designation	State Unit
1	Dr Jiban Chakraborty, President AIF	W.B.
2	Shivdular Singh Dhillon, Secretary General AIF	Punjab
3	Lajvir Singh, Secretary Finance AIF	Haryana
4	Ramakant Pandey Gen Secy	UP
5	Vijay Kumar Yadav	UP
6	Vedpati Mishra	UP
7	A. Annadurai	TN
8	K. S. Kandasamy	TN
9	S. Natarajan	TN
10	R. Nand Burdeyan	
11	Sushil Kumar, Gen Secy	Bihar
12	Devendra Pandey	
13	Harjit S Kandhola, President	Punjab
14	Amit Talwar, Gen Secy	Punjab
15	Satbir Singh Saini, Gen Secy	Haryana
16	Jaibir Singh Arya, Vice President	Haryana
17	Ajay Kumar Gupta	Danics
18	K N Damo	Arunachal
19	S B Bommanahalh	Karnataka
20	Jayavibhava Swamy	Karnataka
21	Joydeep Shukla	Assam
22	Neeraj Kumar	HP
23	Sunil Bhati	Rajasthan
24	M D Meena	Rajasthan
25	Vijay Pal Singh, President	Rajasthan
26	Azimul Haque	Danics
27	Rajesh Kumar	UP
28	B N Singh	Danics
29	Sukanta Acharjee	W.B.

Minutes of the Meeting of the Executive Committee of the All India Federation of State Civil/Administrative Service Associations in the Conference Hall of the Haryana Bhawan, Delhi , 12 January 2014 from 11.30 AM to 17.30 PM

In chair: Dr. Jiban Chandra Chakraborty, President, AIF

Details of the participants from the State Civil/Administrative Service Associations have been shown in the enclosed **Annexure-A**

With the permission of the Chair, the Secretary General presented before the House a detailed account of the activities of the Federation, post EC meeting of the Federation dated 26th May 2013 as well as the steps taken by the SCS Associations in compliance with the decisions taken by the Executive Committee of the Federation dated 26th May 2013. Agenda-wise discussion was initiated after exchange of pleasantries among the participating members and the office bearers of the Federation.

AGENDA

Agenda item No: 1 : To confirm the Minutes of the Executive Committee Meeting held on 26th May, 2013 at Punjab Bhawan, New Delhi.

Decision: Minutes of the meeting of the Executive Committee held on 26th May 2013 were confirmed.

Agenda item No: 2 : To discuss the proposed Regulation – Indian Administrative Service (Appointment by Induction) Regulation 2013, superseding the existing IAS (Appointment by Promotion) Regulations 1997 and also to review the Action Taken by State Associations and Federation. The State representatives are to bring the copies of comments sent by their respective State Governments to the Prime Minister, Ministry and DoPT and also copies of letters addressed to Hon’ble Prime Minister by Members of Parliament for their respective States.

Discussion: Threadbare discussion was held on the issue particularly in the wake of posting of the “proposed “Scheme of Examination for induction of SCS officers into AIS” on the DoPT Website. The House was briefed by the Secretary General, Finance Secretary and the President of the AIF on the whole range of issues including the substance of the discussion the AIF delegation had had with the Secretary DoPT on the so-called Examination Scheme sought to be introduced by the GOI in acceptance of the recommendations of the ARC chaired by Shri Veerappa Moily. It was categorically held by all the participating members that the “proposed” scheme sought to be introduced by the GOI was against the fundamental rights of the SCS officers and that it was a calculated move of the powers- that- be to deprive the most seasoned, experienced and senior SCS officers of their legitimate and just rights to get the only promotion in their long span of service. It was observed by a few members that the GOI was trying to “change the goal post” when one was nearer to it which IS not only unethical but also illegal. The House was unanimous in its resolve to oppose the move of the GOI tailored

scheme tooth and nail. While reiterating its opposition to the proposed move, the House recorded its deep sense of anguish at the Central Government's brazen attempt of striking at the federal structure of the Constitution in as much as it has been out to rush through the scheme without taking the State Governments on board. Moreover, several State Governments and Hon'ble Members of Parliament have categorically written to the Hon'ble Prime Minister of India against the proposed Scheme. Obviously, therefore, the proposed Scheme has lost its relevance and needs to be given a decent burial. But, instead of acting rationally, the Central Government was found to be very proactive in finalising a scheme which does not even pass the test of legal scrutiny. It was, therefore, unanimously resolved to take the following course of action to thwart the Central Government's move to subvert the legitimate rights and interests of the SCS officers across the country:

- (a) Secretary General, AIF , with the help of Finance Secretary, AIF, shall prepare a comprehensive Memorandum on the issue recounting details of the past references and also on proposed Guidelines. The comprehensive Memorandum addressed to the Prime Minister of India shall be sent to the Hon'ble Prime Minister by 23.01.2014 at the latest. Copy of the Memorandum shall also be sent to the Minister of State in charge of the DoPT, , GOI, the Leader(s) of Opposition in the Lok Sabha and Rajya Sabha, Chairman of the Rajya Sabha . Secretary to the Hon'ble President of India , Speaker of the Lok Sabha, Cabinet Secretary GOI, Secretary, DoPT, Chairman UPSC and Secretary, UPSC. A copy of the representation, addressed to Prime Minister of India, should also be mailed to all State Associations simultaneously.
- (b) Secretary General, with the help of the Finance Secretary, AIF , shall also prepare a comprehensive Memorandum addressed to the Chairman, National SC/ST Commission and also the Chairman, National BC/OBC Commission highlighting inter alia the likely deprivations to which the officers belonging to the SC/ST/OBC will be subjected if the proposed scheme is introduced by the GOI. The Memorandum shall be sent to them latest by 23.01.2014 and a copy of the same should be sent to the Prime Minister of India, Minister of State, GoI, DoPT, Secretary to the Hon'ble President of India Speaker of Lok Sabha, Cabinet Secretary, GoI, Secretary DoPT, Chairman UPSC and Secretary UPSC under a separate covering letter simultaneously. A copy of this Memorandum shall also be mailed to all State Associations by 23-01-2014 itself. He shall also take effective and persuasive steps for an appointment with Smt. Sonia Gandhi, Chairperson, UPA, Minister of State, GoI in DoPT. **President DANICS and Rajasthan Administrative Service Association** shall also extend to the Secretary General such necessary help and assistance in the matter as may be required.
- (c) All SCS Associations will approach their respective State Governments to oppose the Central Government's move to finalise the "proposed" Examination Scheme for induction of SCS officers into AIS and send written opposition to the proposed

Scheme to the GOI in continuation and reaffirmation of their earlier opposition. SCS Associations need to ensure that such written communications from the State Government opposing the Central Government's move as posted on the DoPT website reach the Government of India **within a week** repeat **within a week** ;

(d) SCS Association of each State being an important stakeholder in the matter shall write to the Government of India opposing the Central Government move with a copy to the State Government concerned on the lines AIF has written to the Hon'ble Prime Minister of India opposing the move already [The copy of the Memorandum is already available with the SCS Associations] ;

(e) SCS Associations across the country will approach the Hon'ble Members of Parliament(LS and RS] cutting across political lines and request them to write to the Hon'ble Prime Minister of India opposing the Central Government move. MPs should also be requested that they write to the Hon'ble Prime Minister to drop the scheme in its totality ;

(f) SCS Associations shall also approach SC/ST and Backward Classes Commission of their States to apprise them of their concern in the wake of the social justice issue being relegated to the background and equity being given a goodbye and , therefore, they should muster the support of these constitutional Bodies before **30-01-2014**. The copy of the representation to SC/ST and Backward Classes Commission has also to be endorsed to Secretary DoPT.

(g) SCS Associations shall also approach the Leader(s) of the Opposition in their respective States and request them to write to the Central Government opposing the proposed Scheme ;

(h) Solidarity with the Services, particularly with the Police Service and Forest Service, should be reinforced by the SCS Associations as a measure to strengthen the opposition against the Central Government move ;

(i) SCS Association of each State shall organise Conference/Convention/Extended Meeting of their Executive Committee to sensitise the members of the Service on the gravity of the situation and to enlist their proactive participation in the move against the Central Government. The intended Convention/Conference should be organised by all the States within the next fortnight for countrywide impact. In other words, the holding of convention/conference /Extended EC meeting of the SCS officers across the country within a single fortnight is intended for a demonstrative effect. Essentially, it is a form of agitation having a different content.

(j) AIF will consider holding a Dharna in the national capital of Delhi at an appropriate time where token participation of 5-10 members from each SCS Association across the country and maximum participation from neighbouring States (UP, Haryana, Delhi etc) will be asked for. Details of this programme will be finalised after assessing the situation following the discussion with DoPT Secretary and others slated for 13th January 2014 . If necessary, an Emergency EC meeting will be convened in Allahabad, UP, to decide on the issue in the 1st week of February 2014.

- (k) Alongside the programme as aforementioned, constituent units of the Federation will be advised to go in for legal remedy against the proposed GOI move as and when cause of action arises. Initially, Karnataka Administrative Service Association, Uttar Pradesh Civil Service Association and Rajasthan Administrative Service Association shall start consultation process with the legal practitioners of repute having command over service matters immediately for possible legal action in the present situation , and such consultation must be completed within the next 10(ten) days. If necessary, Federation will extend financial assistance to the constituent unit(s) going in for legal option in the matter, when occasion warrants, after strengthening its coffer by raising fund through special drive for “Legal Action”. It was also impressed upon all others that they may also informally consult eminent legal practitioners having proficiency in the field of service matters for their valued opinion to deal with the present situation ;
- (l) All constituent units of the Federation were authorised to brief the electronic and print media in their respective States on the course of action chalked out by the Federation to deal with the situation arising out of the Central Government move. The press briefing must be within the broad framework of AIF decisions. Constituent Units of the Federation should be so circumspect and articulate in briefing the Press that no confusion is created and no scope of misinterpretation of what is said is there.

All SCS Associations should submit ATR on the issues relevant to them within 10(ten) days to the President (jiban.chakraborty9@gmail.com) , Secretary General (shivdular@yahoo.com) and Finance Secretary (lajvir.singh@yahoo.com) positively.

Agenda item No.3: To discuss the progress over the Memorandum of Demands submitted to the Hon'ble Prime Minister, Government of India, New Delhi.

Discussion and decision: The demands placed before the Government were read out in the House for information of all the participants- new and old. It was decided that the AIF delegation should discuss the pending issues with DoPT Secretary on 13th January 2014.

Agenda item No.4 : To discuss the hosting of the next Convention of the Federation in the month of November/December, 2014 – Rajasthan, U.P. and Tamil Nadu had proposed to hold the Convention. The representatives of the States to apprise. In case any other State is interested in holding the Convention, the representatives of that State may also apprise.

Discussion and decision : Finance Secretary of the AIF apprised the House that the State Association hosting the AIF Convention is required to make logistic arrangements for about 70-80 delegates from other State Associations at the venue of the Convention for a period of three days. On day-I, the Convention begins with a theme-subject relevant to the Civil Service and the people . The Executive Meeting of the Federation is also held in the same evening. On day- 2, the general Body meeting of the Federation is held followed by cultural programme in the evening. On day-3, ancillary activities are taken up. After due discussion on the matter, it was decided that the next Convention of the Federation will be held in the State of Rajasthan in November-December, 2014. The SCS Association will inform about the exact venue of the Convention to the Secretary General

as quickly as possible. Further details with regard to holding of the Convention will be informed to the SCS Association by the Secretary General in due course.

Agenda item No. 5 : To review the progress of payment of outstanding Affiliation Fee by State Associations. The details of the outstanding fee are attached herewith.

Discussion and decision : All concerned were requested to clear up their dues as quickly as possible. The details of outstanding Affiliation Fee are given in **Annexure-D**. The State Associations of Punjab, Haryana and UP , however, paid up their Affiliation Fee by cheque during the meeting on the day.

Agenda item No. 6 : Any other Agenda with permission of Chair.

Discussion : No issue came up for discussion.

The meeting ended with a vote of thanks to and from the chair.

A handwritten signature in black ink, appearing to be 'S. S. S.', with a long horizontal flourish underneath and two dots below the flourish.

SECRETARY GENERAL

PRESIDENT

**Substance of the discussion between the Secretary DoPT and AIF Delegation on 13
January 2014 in North Block, Delhi**

A 5-member delegation of the All India Federation of State Civil/Administrative Service Associations comprising Dr. Jiban Chakraborty, President, Shri Shivdular Singh Dhillon, Secretary General, Shri Lajvir Singh, Finance Secretary, Shri Ramakant Pandey, General Secretary, UPSCA and Shri A. Annadurai, Tamilnadu Administrative Service Association waited on Dr. S. K. Sarkar, IAS, Secretary, DoPT, Government of India on 13th January 2014 at 3 PM in his North Block Office Delhi. In the discussion spanning nearly 40 minutes, the delegation of the Federation discussed in detail the various aspects of the “proposed scheme for examination” sought to be introduced by the Government of India for induction of SCS into IAS and opposed the Scheme tooth and nail. The delegation categorically told the DoPT Secretary that the proposed scheme- an offshoot of the recommendations of the Moily Commission that the AIF has rejected lock, stock and barrel- should be dropped as the same infringes on the fundamental right of promotion as well as prejudicial to the interests of the SCS officers across the country. The delegation of the Federation also pointed out that the proposed scheme also subverts the interests of the SC/ST/OBC as well as runs counter to the process of empowerment of the women through various administrative and legislative means. DoPT Secretary said that the matter was still in the consultative stage and the Federation should submit their written comments on the proposed scheme uploaded on DoPT website. He also told that all stakeholders including the State Governments were free to send their comments on the scheme to the GOI. While reminded by the Federation that most of the State Governments and many MPs have already opposed the proposed Scheme, Secretary DoPT admitted the fact but said that the scheme uploaded on DoPT website was a modified version of the earlier one. He appreciated the concern of the Federation in the matter of introduction of the Scheme but said that Rules/Regulations are always subject to change to address contemporary realities. In the same breath, he admitted that the officers concerned have the right to know what actually is going to happen. He assured the Federation delegation that GOI would examine the views of the Federation and of other stakeholders as and when such views reach the GOI in writing before taking a final decision in the matter.

As regards other issues as submitted by the AIF to the GOI from time to time, DoPT Secretary advised the Federation to seek another appointment for discussion on them as early as possible.

**Status of Stands taken by State Government on proposed Regulations – IAS
(Appointment by Induction), Regulations**

Name of State Governments Opposing the Proposed Regulation

Arunachal Pradesh, Haryana, Himachal Pradesh, Karnataka, Madhya Pradesh, Mizoram, Punjab, Rajasthan, Tamil Nadu and Uttar Pradesh

Name of States Governments favouring the Proposal

Assam, Jammu & Kashmir and Maharashtra

Name of States Governments yet to respond

Bihar, Chhatisgarh, Delhi, Gujarat, Jharkhand, Orissa and West Bengal

Name of State Associations which are yet to inform the stand taken by their State Government

Kerala, Manipur, Meghalaya, Nagaland, Tripura, Uttrakhand, Sikkim, Goa and Andhra Pradesh

State-wise List of Members of Parliament who have requested Hon'ble Prime Minister for continuing the existing Promotion Regulation

Haryana	-	Kumari Sailja, Minister of Social Justice & Empowerment
Uttar Pradesh	-	Dr. Murli Manohar Joshi, Sh. Kalyan Singh, Sh. Ashok Kumar (Rawat) and Sh. Raja Rampal
Gujarat		Sh. Bharat Sinh Parmar, Sh. Rajendra Sinh Rana, Sh. Dilip Bhai S. Pandya, Sh. Prabhat Sinh P. Chauhan, Sh. Vikram Maadam, Dr. Kirit P. Solanki, Sh. Man Sinh Bhai, Sh. D. Vasava, Sh. Soven Bhai G. Patel, Sh. Dinu Solanki, Sh. Jagdhish Thakor, and Sh. Balkrishan K. Shukla.
Karnataka		Sh. R. Dhruvanarayana and Sh. Adagooru H. Vishvwanatha
Meghalaya		Dr. Mukul Sangma

Annexure-D**Affiliation fees payable by the State Associations**

Name of State	Total Fee in Rs.	Name of State	Total Fee in Rs.
Northern Region			
J & K	70000	Delhi & Other Union Territories	50000
Southern Region			
Andhra Pradesh	75000	Kerala	70000
Tamil Nadu	50000		
Eastern Region			
Assam	120000	Sikkim	75000
Orissa	70000	West Bengal (Ex)	70000
North Eastern Region			
Nagaland	10000	Manipur	70000
Mizoram	10000	Tripura	68000
Western Region			
Maharashtra	20000	Goa	75000
Central Region			
Jharkhand	100000	Uttrakhand	15000
Chhattisgarh	60000		

